

# Conversion Facts On Migrating Data Into PayClock Version 6

Posted on December 11, 2009 on the Lathem Knowledgebase

Moving to Version 6 is not necessarily an "upgrade" to the current software.

Version 6 is a completely different design that uses a Sybase SQL Anywhere database whereas Versions 5 and earlier uses a File System Database Structure. Some functionality could be lost, depending on what features are used in the old version of PayClock.

The features that are not available in PayClock Version 6 include:

- Consecutive Day Overtime
- Custom Rounding Rules
- Ability To Add Time Back For Breaks
- Premium Time Zones
- Preset Holiday Calendars
- Track Worked Holidays
  - Accrual Policies and Accrual Rules
- Shift Differential Adjustments
- Custom Pay Codes
- Pay Code Adjusters
- Restricting Access To Specific Employees
- Customizable Reports

When moving to Version 6, Data Migration converts the following data into the new database:

- Company Information - The company name and address will be migrated.
- Employees - Active as well as Inactive and Terminated employees can be migrated.
- Payroll Rules - The pay period and overtime rules will be migrated.
- Departments - Departments will be migrated.
- Punch Data - The two open pay periods will be migrated. This include Tips.